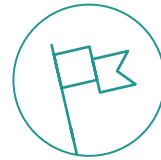




## Vision

To be a centre for excellence in government, Catholic and independent school teaching and leadership.



## Mission

To enhance and improve student outcomes across rural, regional and metropolitan schools through specialised professional learning and pathways, and to raise public awareness of the profession.

### Objectives

We are legislated to:



Improve outcomes for students through the provision of specialised teaching and leadership excellence programs for exceptional teachers and school leaders.



Increase equity of access to professional learning to lift the quality of teaching across Victoria.



Provide a dedicated pathway for established exceptional teachers to contribute to school and system improvement.



Improve the quality of school leadership.



Raise public awareness of the capability and status of teachers and school leaders in the science and practice of teaching.

### Functions

We are legislated to:

Provide expert advice

Design and offer specialised programs

Develop and publish guidance and resources

Evaluate program impact

Partner to respond to profession's needs

Improve public confidence

### Impact

We:

> Build excellence in government, Catholic and independent schools sectors

> Improve teaching excellence  
> Improve leadership quality  
> Improve student outcomes

> Enhance school leadership pathways and pipelines across Victoria

> Contribute to school and system improvement  
> Raise public awareness

### Enablers

We achieve our objectives, functions and impact through:

- Attracting, empowering, connecting and supporting our workforce to enhance capability and expertise.
- Fostering a culture of learning, continuous improvement, and collaboration.
- Aligning with system priorities and initiatives, and undertaking research to support the profession.
- Building and strengthening partnerships and connections with stakeholders.
- Understanding the profession and responding to emerging needs.

### Values



Responsiveness



Integrity



Impartiality



Accountability



Respect



Leadership



Human Rights

### Academy priorities for 2026:

Artificial Intelligence

Student Behaviour

Cultural Intelligence

Gender Equity