

Academy professional learning

Career Pathways

Inspire: Emerging Leaders

Develop the capabilities you need to lead school improvement, effectively engage colleagues and build your professional network. This program is designed for highly effective teachers ready to take the next step in their professional journey.

Audience	Designed for teachers interested in exploring leadership, aspiring to leadership or identified as possessing leadership potential.		
Sector *	Government	Catholic	Independent

Location	Start date	Applications close
Ovens Murray	Wednesday 18 March 2026	Wednesday 4 March 2026
Geelong	Thursday 19 March 2026	Thursday 5 March 2026
Shepparton	Tuesday 12 May 2026	Tuesday 28 April 2026

Find out more: [Inspire: Emerging Leaders](#)

Create: Middle Leaders

Build the confidence and capabilities necessary to influence and lead improvement in the classroom and pedagogical practices across your school. Develop the skills to effectively lead teams to support improved student achievement, engagement and wellbeing.

Audience	Designed for teacher leaders aspiring to hold a formal leadership position or newly appointed to a formal leadership position.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

To find out more: [Create: Middle Leaders](#)

Unlocking Potential: Principal Preparation

Deepen your understanding of the complex role of principal by increasing your professional knowledge, capabilities and dispositions to influence student learning outcomes, collective efficacy and schoolwide improvement. You will develop the confidence, skills and knowledge to be thoroughly prepared for your first principal appointment.

Audience	Aspiring principals who are working towards their first principal appointment, or likely to move into a substantive principal role within the next 2 years.		
Sector *	Government	Catholic	Independent

Location	Start date	Applications close
Melbourne	Monday 2 February 2026	Monday 19 January 2026
Melbourne	Wednesday 4 February 2026	Wednesday 21 January 2026

Find out more: [Unlocking Potential: Principal Preparation](#)

Evolve: New Principals

Establish yourself in your new role as principal with this transformative program. Evolve supports new principals to thrive as school leaders by building on strategic, people and technical capabilities, creating strong support networks and building behaviours that sustain health and wellbeing practices.

Audience	Newly appointed first-time principals , and those acting in a principal role for at least one term or longer		
Sector	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Evolve: New Principals](#)

Elevate: Experienced Principals

Equip yourself with the advanced skills, knowledge and dispositions required to make sustained change and lead a highly complex school.

Audience	Designed for principals with 5+ years' experience, executive class principals or responsibility to lead a complex school.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Elevate: Experienced Principals](#)

Facilitator programs

Academy Facilitator Program

Extend yourself as a leader of professional learning, and equip yourself with the knowledge, confidence and skills to successfully facilitate across a range of different settings including your school and network.

Audience	Designed for school and system-based leaders who wish to develop their facilitation skills.		
Sector *	Government	Catholic	Independent

Location	Start date	Applications close
Melbourne	Monday 24 November 2025	Monday 10 November 2025
Melbourne	Thursday 19 February 2026	Thursday 5 February 2026

Find out more: [Academy Facilitator Program](#)

Inspire: Facilitator Program

Extend yourself as a leader of professional learning and build the leadership capacity of emergent leaders in your local area by delivering Inspire: Emerging Leaders. You will use personal reflection and professional discussion to better understand and extend your leadership and facilitation skills.

Audience	Designed for government school-based principal class officers and system leaders with previous school leadership experience.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Inspire: Facilitator Program](#)

Literacy Pedagogy and Practice: Facilitator Program

Develop the skills and knowledge to facilitate Literacy Pedagogy and Practice. Facilitators are key to unlocking the potential of the system and to deliver ambitious improvements to literacy outcomes across Victoria. You will develop your knowledge of Victoria's approach to the teaching of reading, the use of Systematic Synthetic Phonics, structured literacy approaches, the Big 6 and content explicitly covered in the Literacy Pedagogy and Practice program.

Audience	Designed for primary and secondary educators with experience in leading improved literacy practice and outcomes.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Literacy Pedagogy and Practice: Facilitator Program](#)

Mathematics Pedagogy and Practice: Facilitator Program

Develop the skills, knowledge and dispositions needed to facilitate Mathematics Pedagogy and Practice. As a facilitator, you will support a system-wide approach to mathematics professional learning that builds capacity and advances teaching and learning to improve student outcomes. Facilitators are key to unlocking the potential of the system to deliver ambitious improvements to mathematics in Victoria.

Audience	Designed for primary and secondary educators with experience in leading improved mathematics practice and outcomes.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Mathematics Pedagogy and Practice: Facilitator Program](#)

Leadership capability

Inspiring School Pride and Confidence

Explore a range of business-industry concepts to enhance the identity, brand and reputation of your school in this innovative program. Over 2 days you will develop an understanding of how school pride is linked to lifting student engagement and connectedness.

Audience	Designed for principals who have the option to bring an additional school member such as an assistant principal or business manager .		
Sector *	Government	Catholic	Independent

Location	Start date	Applications close
East Melbourne	Wednesday 25 March 2026	Wednesday 18 March 2026
Bairnsdale	Wednesday 6 May 2026	Wednesday 29 April 2026

Find out more: [Inspiring School Pride and Confidence](#)

Leading School Improvement

Learn how to develop instructional and shared leadership practice, and how to be strategic, flexible and agile when implementing short- medium- and long-term changes in line with your school strategic plan. Over 4 months you will learn the stages through which improvement typically progresses and how to determine the appropriate strategies for your school.

Audience	Principals , who have the option to invite up to 2 other participants such as an assistant principal or a member of their school leadership team.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Leading School Improvement](#)

Literacy and Mathematics

Leading Literacy

Develop the necessary knowledge and capabilities required to lead sustained literacy development. As a team you will examine contemporary research and teaching approaches that build skilled and motivated literacy learners. Over 4 months you will explore the Victorian Teaching and Learning Model 2.0, teaching of reading, the Big 6 and Structured Synthetic Phonics.

Audience	Vertical school teams of 3 people, comprising a principal class member, a literacy leader and a classroom teacher.		
Sector *	Government	Catholic	Independent

Intakes

Currently accepting expressions of interest.

Find out more: [Leading Literacy](#)

Leading Mathematics

Designed for vertical school teams to investigate, analyse and strengthen current approaches to mathematics learning, teaching and leadership at the classroom, team and school level. Over 5 months teams will work together to develop a school-wide mathematics improvement strategy.

Audience	Vertical school teams of 3 people, comprising a principal class member, a numeracy or mathematics leader, and a classroom teacher.		
Sector *	Government	Catholic	Independent

Location	Start date	Applications close
North Melbourne	Monday 9 February 2026	Monday 26 January 2026
East Melbourne	Tuesday 10 February 2026	Tuesday 27 January 2026
Wangaratta	Thursday 12 February 2026	Thursday 29 January 2026

Find out more: [Leading Mathematics](#)

Note

* Some content may contain information aligned with Department of Education priorities or initiatives.

Plan for 2026

Plan your evidence-informed [2026 professional learning](#).

[Subscribe to Academy Connect newsletter](#) to stay up to date with professional learning opportunities.