

# Academy professional learning

## Thought Leadership - Fostering Culturally Inclusive Schools

Fostering Culturally Inclusive Schools is the theme of our next Thought Leadership Series webinar. This free session will offer educators and leaders practical strategies to:

- > support staff and student wellbeing
- > strengthen culturally responsive leadership
- > build school cultures where every learner and educator feel valued and safe.

Pearl Subban, Associate Professor and equity-driven educator, will lead this conversation with her research championing inclusion, disrupting inequity and reimagining schools as spaces of belonging where all students can thrive.

<b>Audience</b>	<b>Principals, assistant principals, system leaders, teacher leaders, teachers and teams.</b>		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are fully subsidised by the Department of Education.

Location	Start date	Time
Online	Monday 18 August	3:45 pm - 5:00 pm

Find out more: [Thought Leadership Series](#)

## Women Leading in Education

Discover your leadership vision and learn how to reach your full potential by strengthening your confidence and capability. Over 6 weeks you will be offered a safe space to discover your leadership motivations and values, and explore the negative internal barriers that may be hindering your leadership progression.

<b>Audience</b>	Designed for women in school leadership positions. This program welcomes participation from transgender and non-binary people. Intake is only open to <b>principals and assistant principals</b> .		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

#### Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Online	Wednesday 20 August	Tuesday 19 August
Online	Wednesday 29 October	Tuesday 28 October

Find out more: [Women Leading in Education](#)

## Women Leading: Globally Engaged Schools

Build on your participation of the Women Leading in Education program and gain strategies to collaborate and lead a culturally inclusive school. Over one term you will have the opportunity to reflect on and evaluate your school community's approaches to global learning and engagement.

Graduates of this program will be able to apply for further professional learning delivered in India in 2026.

<b>Audience</b>	Designed for women in school leadership positions. This program welcomes participation from transgender and non-binary people. Intake is only open to <b>principals and assistant principals</b> .		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

#### Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$750 (excl. GST).

Location	Start date	Applications close
Melbourne	Tuesday 21 October	Tuesday 7 October

Find out more: [Women Leading: Globally Engaged Schools](#)

## Preventing and Managing Conflict

Build your confidence in preventing and resolving conflicts both in school and with the broader community. Over one day you will explore a framework for understanding how disputes arise, identify potential triggers for conflict, and learn to manage responses to disputes.

<b>Audience</b>	Principal class and teacher intakes available.		
<b>Sector</b>	Government		

### Fees

> **Government** school participants are fully subsidised by the Department of Education.

Location	Start date	Applications close
Geelong (teacher and other staff)	Wednesday 3 September	Wednesday 27 August
Melbourne (teacher and other staff)	Wednesday 22 October	Wednesday 15 October
Bairnsdale (principal class intake)	Tuesday 28 October	Tuesday 21 October

Find out more: [Preventing and Managing Conflict](#)

## Collaborative Complex Problem Solving

Gain understanding of what makes a problem complex, how it can be solved through a systematic, iterative 5 stage process, and how to collaborate with others in ways that progress the problem while building trust. This one-day program covers 3 modules that comprehensively delve into the intricacies of problem solving.

<b>Audience</b>	Principals or assistant principals, who have the option to invite up to 3 participants from their leadership teams such as leading teachers or learning specialists.		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

> **Government** school participants are fully subsidised by the Department of Education.

> **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Melbourne	Monday 8 September	Thursday 7 August
Melbourne	Tuesday 9 September	Thursday 7 August
Bendigo	Friday 12 September	Thursday 7 August

Find out more: [Collaborative Complex Problem Solving](#)

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## Evolve: New Principals

Establish yourself in your new role as principal with this transformative program. Evolve supports new principals to thrive as school leaders by building on strategic, people and technical capabilities, creating strong support networks and building behaviours that sustain health and wellbeing practices.

<b>Audience</b>	Newly appointed first-time <b>principals</b> .		
<b>Sector</b>	Government		

### Fees

- > **Government** school participants are fully subsidised by the Department of Education.

Location	Start date	Applications close
Online	Wednesday 15 October	Wednesday 1 October

Find out more: [Evolve: New Principals](#)

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## Teaching Excellence Program 2026

Endorsed by 99% of past participants for its significant positive impact on their teaching practice and student outcomes, the TEP is an opportunity to:

- > elevate your practice to improve student outcomes
- > connect with passionate teachers across sectors
- > learn from inspiring subject-matter experts.

<b>Audience</b>	<b>Teachers</b>		
<b>Sector</b>	Government	Catholic	Independent

### Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are fully subsidised by the Department of Education.

Location	Start date	Applications close
Blended – online and onsite at Academy locations	Wednesday 4 February 2026	Friday 10 October 2025

Find out more: [Teaching Excellence Program](#)

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## Coaching and Mentoring

Build and strengthen your leadership capability through on-demand coaching or mentoring, Leadership coaching provides focused support to move forward on a specific challenge while mentoring offers the opportunity to gain new insights through the guidance of a mentor.

<b>Audience</b>	Principals		
<b>Sector</b>	Government		

### Fees

- > **Government** school participants are fully subsidised by the Department of Education.

### Intakes

Available on demand

Find out more: [Coaching and Mentoring](#).

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## Victorian Aspiring Principal Assessment

The Victorian Aspiring Principal Assessment (VAPA) is part of a system-wide approach to identify and prepare the next generation of principals in Victoria. A requirement for aspiring or past principals returning to the principal role, you will be provided with expert guidance and receive targeted feedback.

The VAPA enables you to:

- > evaluate your readiness for the principal role
- > identify targeted professional development needs
- > create an evidence base for professional recognition of performance and achievements.

<b>Audience</b>	<b>School leaders, aspiring principals and past principals.</b> People from diverse backgrounds are strongly encouraged to apply.		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

**Government** and **non-government** participants are fully subsidised by the Department of Education.

### Intakes

Available on demand.

Find out more: [Victorian Aspiring Principal Assessment](#)

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## Middle leader programs

Our middle leader career stage programs help you build a solid pathway to success. You will have the opportunity to build professional relationships while learning with like-minded people and be supported with professional learning designed to lift the quality of teaching and learning through thoughtful and collaborative leadership.

<b>Audience</b>	<b>Teacher leaders and teachers.</b>		
<b>Sector</b>	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

#### Inspire

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$1,500 (excl. GST).

#### Create: Middle Leaders

- > **Government** school participants are significantly subsidised by the Department of Education; co-contribution fee is \$900 (excl. GST).
- > **Non-government** school participants are required to pay a fee of \$1,500 (excl. GST).

### Intakes

Both programs are currently accepting expressions of interest.

Find out more: [Lead from any level](#)

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## Unlocking Potential: Principal Preparation

Deepen your understanding of the complex role of principal by increasing your professional knowledge, capabilities and dispositions to influence student learning outcomes, collective efficacy and schoolwide improvement. Over 9-12 months you will develop the confidence, skills and knowledge to be thoroughly prepared for your first principal appointment.

<b>Audience</b>	<b>Aspiring principals</b> who are working towards their first principal appointment, or likely to move into a substantive principal role within the next 2 years.		
<b>Sector</b>	Government		

### Fees

- > **Government** school participants are fully subsidised by the Department of Education.

### Intakes

Currently accepting expressions of interest.

Find out more: [Unlocking Potential: Principal Preparation](#)

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## **Planning for 2026?**

Plan your evidence-informed [2026 professional learning](#).

[Subscribe to the Academy Connect newsletter](#) to stay up to date with professional learning opportunities.