












2026 Professional Learning Calendar

Visit the Academy website for details of all professional learning.




Program	Audience and Location				Intakes start term:			
					1	2	3	4
Teaching Excellence – making great teachers exceptional								
Teaching Excellence Program ▲▲▲ Duration: 12 months Advance your professional practice through disciplinary knowledge, the science of learning and contemporary pedagogies. Focus on one of the key discipline groups: • The Arts • English • Science • Technologies • Languages • Mathematics • The Humanities • Health and Physical Education	Teacher leaders and teachers Location: Metro Melbourne and multiple regional sites		•		•			
Career Pathways								
Inspire: Emerging Leaders ▲▲▲ Duration: 5 months Build your school leadership capabilities to make a difference in your school and network, and to succeed as a leader.	Teachers Location: Metro Melbourne and multiple regional sites		•		•	•		
Create: Middle Leaders ▲▲▲ Duration: 6-7 months Build the confidence and capabilities necessary to influence and lead improvement in classroom and pedagogical practices in your school.	Middle leaders: teacher leaders, leading teachers, learning specialists, middle years literacy and numeracy leaders and curriculum coordinators Location: Metro Melbourne and Shepparton	•	•	•	•	•	•	
Influence: Emerging Assistant Principals ▲▲▲ Duration: 6-9 months Develop your ability to lead complex programs and whole school initiatives: supporting you to be an assistant principal.	Emerging Assistant principals Location: Metro Melbourne, Shepparton and Moe			•		•	•	
Unlocking Potential: Principal Preparation ▲ Duration: 9-12 months Develop the skills, confidence and professional knowledge to be thoroughly prepared for your first principal appointment. Must have 5 years teaching experience.	Educators working towards a first principal appointment, or who are likely to be in a substantive principal role within 2 years Location: Metro Melbourne, Bendigo and Shepparton		•		•		•	
Evolve: New Principals ▲ Duration: 5-8 months Establish yourself in your principal role and build your capacity to be an effective leader.	Newly appointed, first-time principals Location: Metro Melbourne	•		•	•	•	•	•
Elevate: Experienced Principals ▲▲▲ Duration: 9 months Build adaptive leadership capabilities, expertise, and the ability to navigate complex change and transform schools.	Experienced and executive class principals Location: Metro Melbourne			•	•			
Victorian Aspiring Principal Assessment (VAPA) ▲▲▲ Duration: from 5 weeks A system wide approach to identify and prepare Victoria's next generation of principals.	Assistant principals, aspiring principals, school leaders and past principals	•	•		•	•	•	•
VAPA Information Sessions ▲▲▲ Duration: 1 hour Equip yourself with the knowledge to apply for the Victorian Aspiring Principal Assessment. Assess your readiness and start your journey towards principalship.	Assistant principals, aspiring principals, school leaders and past principals	•			•	•	•	•
WISE - We Inspire System Excellence ▲ Duration: 12 months Develop system leadership to lead a network to improve network leadership and performance, supporting the vision that 'Every Victorian Network is a thriving network'.	Network executives, network chairs and senior education improvement leaders Location: Metro Melbourne			•	•			
Coaching and Mentoring								
Principal Mentoring ▲ Duration: 12 hours over a 9 month period Enhance your leadership capability and shape your own outcomes with advice, guidance and informed opinions of your mentor on a range of areas.	Principals	•			•	•	•	•
Literacy and Numeracy Suite								
Leading Literacy ▲▲▲ Duration: 5 months Develop as a literacy leadership team and implement effective literacy improvement in your school.	Vertical teams (principal class, teacher leaders and teachers) Location: Metro Melbourne and multiple regional sites			•	•	•		
Leading Mathematics ▲▲▲ Duration: 8 months Explore the process of effective mathematics planning and how to lead the design of student-centered learning sequences and experiences in mathematics.	Vertical teams (principal class, teacher leaders and teachers) Location: Metro Melbourne, Ovens Murray, Geelong			•	•			
Literacy Pedagogy and Practice ▲▲▲ Duration: 5 months Literacy Pedagogy and Practice will strengthen your pedagogical content knowledge and ability to apply literacy principles, providing you with strategies to lead literacy improvement in your school or context.	Assistant principals, system leaders, team leaders and teachers Location: Metro Melbourne and multiple regional sites	•	•			•		
Mathematics Pedagogy and Practice ▲▲▲ Duration: 5-6 months Develop your ability to lead numeracy improvement within your school and network	School leaders, teacher leaders and teachers with practice in mathematics Location: Metro Melbourne and multiple regional sites	•	•			•		
Facilitator Programs								
Literacy Pedagogy and Practice: Facilitator Program ▲ Duration: 3 months Develop the skills, knowledge and dispositions to facilitate the Literacy Pedagogy and Practice program	DE managers, regional managers, principal class and teacher leaders with experience in leading literacy practice Location: Metro Melbourne			•	•			
Mathematics Pedagogy and Practice: Facilitator Program ▲ Duration: 3 months Develop the skills, knowledge and dispositions to facilitate the Mathematics Pedagogy and Practice program	System leaders and teacher leaders who have significant experience in mathematics practice Location: Metro Melbourne			•	•			
Inspire: Facilitator Program ▲ Duration: 5-7 months Develop the skills and knowledge to support emerging leaders in your local area by delivering Inspire: Emerging Leaders..	Principal class, system leaders from central and regional locations with previous school leadership experience Location: Metro Melbourne	•		•				

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Key		Programs - School Sectors	
	Online		Onsite
	Blended		Victorian government
			Catholic
			Independent

Program	Audience and Location				Intakes start term:			
					1	2	3	4
Leadership Capabilities								
Leading School Improvement ▲▲▲ Duration: 3 months Learn to implement annual and strategic plans that address your students' and community's health, wellbeing and learning outcomes.	Principals with up to two optional leadership team members Location: Metro Melbourne and multiple regional sites			•	•	•	•	
Inspiring School Pride and Confidence ▲▲▲ Duration: 2 days Build pride and confidence in your school, impacting how your students feel when they walk through the school gate.	Principals and one other member of staff (i.e. SEIL, assistant principal or communications staff member) Location: Metro Melbourne, Bairnsdale, Shepparton and Wimmera South West	•			•	•	•	
Leading Quality Conversations ▲▲▲ Duration: 10 weeks Develop high-level communication skills that will enhance your interpersonal effectiveness, collaboration and problem-solving capabilities, while building trust with peers.	Principals, assistant principals and school leaders Location: Metro Melbourne and multiple regional sites	•			•	•	•	•
Preventing and Managing Conflict ▲ Duration: 1 day Build the knowledge and skills needed to be competent and confident in preventing, working with, and resolving conflicts in the education community.	Principals, assistant principals and teacher leaders Location: Metro Melbourne and multiple regional sites	•			•	•	•	•
Thought Leadership Series ▲▲▲ Duration: 1.5 hours Explore a range of views on leading, teaching and learning.	All educators	•			•	•	•	•
DE Training								
Health, Safety and Wellbeing ▲ Duration: 6 hours Build a culture of shared responsibility for the health, safety and wellbeing of staff, students, and the school community.	Principals, assistant principals, business managers and OHS delegates Location: Metro Melbourne and multiple regional sites	•	•		•	•	•	•
Bricks and Mortar Asset Management ▲ Duration: 4 hours Technical leadership and training in school asset management, with an emphasis on identifying and managing the key risks in a school.	School principals, assistant principals and business managers with responsibility for asset management Location: Metro Melbourne and multiple regional sites	•	•		•	•	•	•
Finance Matters ▲ Duration: Varying durations Effectively manage school finances and build your technical capability in specific areas of financial management.	Principals, assistant principals, business managers and school finance liaison officers Location: Metro Melbourne and multiple regional sites	•	•		•	•	•	•
Law and Order ▲ Duration: 1-2 hours Increase your capacity to lead your school's approach to managing legal and policy obligations and risks.	Principals, assistant principals, business managers and teacher leaders	•			•	•	•	•
School Procurement ▲ Duration: 2 hours Get an overview of procurement policies, processes, and risk in the school environment.	Principals, assistant principals, business managers and staff involved in school procurement	•			•	•	•	•

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Department of Education

