

Academy professional learning

Event – Government Schools Principals Conference

The conference will provide professional learning for principals and assistant principals, including inspiring keynote addresses, stimulating workshops and networking opportunities.

Audience	Principals and assistant principals.		
Sector	Government		

Fees

The event fee for the conference is significantly subsidised by the Department of Education. Co-contribution: \$220 (incl. GST). Small, regional and rural school subsidies are available for attendees.

Location	Event date	Registrations close
Melbourne Convention and Exhibition Centre	Tuesday 3 and Wednesday 4 June	Friday 23 May

Find out more: [Government Schools Principals Conference](#)

Data-driven School Improvement

Develop the skills to lead data conversations with staff members, identify data source strengths and limitations, and use data to improve student and school outcomes. Over one day, school leaders and their leadership teams will use case studies and their school data to analyse themes and create action plans.

Audience	School leaders and leadership teams in charge of driving data-informed practices within their schools.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Bendigo	Wednesday 28 May	Wednesday 14 May
Moe	Wednesday 11 June	Wednesday 4 June
Melbourne	Wednesday 18 June	Wednesday 4 June

Find out more: [Data-driven School Improvement](#)

Leading Instructional Excellence

Deepen your knowledge of explicit teaching and learn about the structures and processes leaders use to drive the whole school implementation of effective instructional practices. Over 2 days you will build knowledge of what teachers need to do to prepare coherent and cohesive curriculum documentation, and explore proven implementation examples and case studies in school settings.

Audience	Principals who have the option to invite one other participant such as an assistant principal, a leading teacher or a learning specialist		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee - amount TBC.

Location	Start date	Applications close
Melbourne	Thursday 12 June	Thursday 29 May
Geelong	Friday 25 July	Friday 11 July
Melbourne	Wednesday 3 September	Wednesday 20 August

Find out more: [Leading Instructional Excellence](#)

Collaborative Complex Problem Solving

Gain understanding of what makes a problem complex, how it can be solved through a systematic, iterative 5 stage process, and how to collaborate with others in ways that progress the problem while building trust. This one-day program covers 3 modules that comprehensively delve into the intricacies of problem solving.

Audience	Principals or assistant principals , who have the option to invite up to 3 participants from their leadership teams such as leading teachers or learning specialists.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Bairnsdale	Wednesday 18 June	Wednesday 4 June
Shepparton	Friday 20 June	Friday 6 June
Midura	Friday 20 June	Friday 20 June
Moe	Monday 23 June	Monday 9 June
Melbourne	Tuesday 24 June	Tuesday 10 June

Find out more: [Collaborative Complex Problem Solving](#)

Harvard Certificate in School Management and Leadership

Improve learning outcomes in your school by driving change and innovation through effective leadership and people management skills. Over 4 weeks you will have the opportunity to reflect on and apply learnings to your unique context while interacting with and learning from a global network.

Audience	Principals, assistant principals, leading teachers and learning specialists.		
Sector	Government	Catholic	Independent

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants please refer to [Harvard Business School website](#) for information on fees.

Location	Start date	Applications close
Online	Wednesday 18 June	Thursday 29 May
Online	Wednesday 8 October	Wednesday 24 September

Find out more: [Harvard Certificate in School Management and Leadership](#)

Leading School Improvement

Learn how to develop instructional and shared leadership practice, and how to be strategic, flexible and agile when implementing short- medium- and long-term changes in line with your school strategic plan. Over 4 months you will learn the stages through which improvement typically progresses and how to determine the appropriate strategies for your school.

Audience	Principals , who have the option to invite up to 2 other participants such as an assistant principal or a member of their school leadership team.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$1,500 (excl. GST).

Location	Start date	Applications close
Bairnsdale/Sale	Wednesday 30 July	Wednesday 9 July
Bendigo	Tuesday 5 August	Friday 15 July

Find out more: [Leading School Improvement](#)

Emotionally Intelligent Leadership

Become an emotionally intelligent leader. Learn to better connect, communicate and influence to enhance culture and wellbeing at your school. You will increase your understanding of the science of emotions and explore the impact emotions can have on education and the wider school community.

Audience	Principals, assistant principals, middle leaders, leading teachers and learning specialists.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Online	Tuesday 12 August	Tuesday 29 July

Find out more: [Emotionally Intelligent Leadership](#)

Literacy and Numeracy, Pedagogy and Practice

Aimed at enhancing the leadership skills and subject matter knowledge of Victorian educators.

Strengthen your pedagogical content knowledge, with a focus on the VTLM 2.0, and build your ability to apply evidence-informed principles to improve literacy or numeracy outcomes in your school.

Designed for area-based delivery, this is an opportunity to collaborate and learn within an immediate network of peers.

Audience	Assistant principals, system leaders, teacher leaders, teachers and teams.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are fully subsidised by the Department of Education.
- > **Non-government** school participants are required to pay a fee of \$150 (excl. GST).

Intakes

Multiple dates available at metro and regional Academy locations.

Find out more: [Literacy and Numeracy](#)

Leading Mathematics

Designed for vertical school teams to investigate, analyse and strengthen current approaches to mathematics learning, teaching and leadership at the classroom, team and school level. Over 5 months teams will work together to develop a school-wide mathematics improvement strategy.

Audience	Vertical school teams of 3 people, comprising a principal class member, a numeracy or mathematics leader, and a classroom teacher.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

- > **Government** school participants are significantly subsidised by the Department of Education. Co-contribution: \$700 (excl. GST) for each Victorian government school participant
- > **Non-government** school participants are required to pay a fee of \$750 (excl. GST).

Location	Start date	Applications close
North Melbourne	Tuesday 22 July	Tuesday 8 July
East Melbourne	Wednesday 23 July	Wednesday 9 July
Shepparton	Thursday 24 July	Thursday 10 July
Bairnsdale	Friday 25 July	Friday 11 July

Find out more: [Leading Mathematics](#)

Lead from any level

Be supported with targeted professional learning at any stage of your career pathway.

Each program is designed to develop leadership capability, prepare you for your next leadership appointment, consolidate your skills as a school leader, or support your move into principalship. From aspiring leaders to newly appointed principals, you will have the opportunity to learn with likeminded people, build professional relationships and be challenged to be your best.

Audience	Principals, assistant principals, teacher leaders and teachers.		
Sector – Impact, Create and Connect	Government	Catholic	Independent
Sector – Evolve	Government		

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

> Impact:

- **government** school participants are significantly subsidised by the Department of Education. Co-contribution: \$800 (excl. GST)
- **non-government** school participants are required to pay a fee of \$1500 (excl. GST).

> Create:

- **government** school participants are significantly subsidised by the Department of Education. Co-contribution: \$900 (excl. GST)
- **non-government** school participants are required to pay a fee of \$1500 (excl. GST).

> Connect:

- **government** school participants fully subsidised by the Department of Education
- **non-government** school participants are required to pay a fee of \$1500 (excl. GST).

> Evolve - fully subsidised by the Department of Education for Victorian government school participants.

Location	Program	Program start date	Application close date
Melbourne	Connect: Assistant Principals	Thursday 22 May	Thursday 8 May
Melbourne	Impact: Emerging Leaders	Wednesday 2 July	Wednesday 18 June
Melbourne	Create: Middle Leaders	Monday 28 July	Monday 7 July
Melbourne	Evolve: New Principals	Thursday 31 July	Thursday 17 July

Find out more: [Lead from any level](#)

Victorian Aspiring Principal Assessment

The Victorian Aspiring Principal Assessment (VAPA) is part of a system-wide approach to identify and prepare the next generation of principals in Victoria. A requirement for aspiring or past principals returning to the principal role, you will be provided with expert guidance and receive targeted feedback.

The VAPA enables you to:

- evaluate your readiness for the principal role
- identify targeted professional development needs
- create an evidence base for professional recognition of performance and achievements.

Audience	School leaders, aspiring principals and past principals. People from diverse backgrounds are strongly encouraged to apply.		
Sector	Government	Catholic	Independent

Some content may contain information aligned with Department of Education priorities or initiatives.

Fees

Government and **non-government** participants are fully subsidised by the Department of Education.

Intakes

Available on demand.

Find out more: [Victorian Aspiring Principal Assessment](#)

Team Coaching for CoP Leaders

Discover the power of effective team coaching practice and equip yourself with a proven coaching model to implement in your Communities of Practice. Over 5 months you will do a deep dive into the GROWTH conversational framework and develop key skills to build coaching competence and confidence.

Audience	Principals, assistant principals, middle leaders, network leaders and network executive members. We encourage participants attend in pairs across your CoP.		
Sector	Government		

Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Location	Start date	Applications close
Online	Monday 28 July	Monday 28 July
Online	Wednesday 30 July	Wednesday 30 July

Find out more: [Team Coaching for CoP Leaders](#)

Coaching and Mentoring

Build and strengthen your leadership capability through on-demand coaching or mentoring. Leadership coaching provides principals with focused support to move forward on a specific challenge while mentoring offers principals and assistant principals the opportunity to gain new insights through the guidance of a mentor.

Audience	Principals and assistant principals.		
Sector	Government		

Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Intakes

Available on demand - visit [Coaching and Mentoring](#).

Strategic Management for School Leaders

Strategic management programs offer a range of professional learning to enhance school performance. Strategic management governs the way we lead, operate, and make decisions. By effectively managing risk, using data, and making well-informed and intentional resourcing decisions, you can enhance the achievement and impact of your school's strategic plan. Workshops include:

- > Bricks and Mortar Asset Management
- > Finance Matters
- > Health, Safety and Wellbeing
- > Law and Order
- > Preventing and Managing Conflict
- > Risk Management
- > School Procurement
- > Workforce Planning

Audience	Principals, assistant principals, business managers, system leaders, teacher leaders, teachers and teams		
Sector	Government		

Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Dates

Multiple dates at metro and regional Academy locations.

Find out more: [Strategic Management for School Leaders](#)

Planning ahead?

Plan your evidence-informed, professional learning by viewing or downloading our [2025 program calendar](#).

[Subscribe to the Academy Connect newsletter](#) to stay up to date with professional learning opportunities.