

# Academy professional learning

## Women in Leadership

The first event from the Academy's Thought Leadership Series will celebrate International Women's Day. Join us for an early morning webinar featuring a dynamic panel of women in leadership across the education system. The panel will explore enabling factors that have supported their leadership journeys, positive changes in gender equality within education and persistent barriers women face in leadership roles.

### Audience

Designed for all Victorian school staff including education leaders.

This program is available to Victorian government, Catholic and independent school staff. Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

Fully subsidised by the Department of Education for all participants.

Location	Start date	Applications close	Time
Online	Thursday 6 March	Thursday 6 March	7:30am - 8:30am

To find out more and apply, visit the [Thought Leadership](#) webpage.

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## Elevate: navigating complex change and transforming schools

Equip yourself with the advanced skills, knowledge and dispositions required to make sustained change and lead a highly complex school. Over 9 months you will be supported to build and lead a school-wide culture of collective efficacy, resolve complex problems of conflict, and implement strategies to respond to passive and active resistance in complex school settings.

### Audience

Designed for Victorian government school principals with 5+ years' experience, executive class principals, or those charged with the responsibility to lead a complex or challenging school, such as a turnaround or transformation school.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Location	Start date	Applications close
Melbourne	Thursday 20 March	Monday 10 March

To find out more and apply, visit the [Elevate](#) webpage.

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## Mathematics and Numeracy Symposium: Government schools

The symposium is an opportunity to collaborate, learn and expand your thinking in how to improve student outcomes in mathematics and numeracy. The day includes workshops and activities, a keynote presentation from Brendan Lee, a departmental briefing on how to implement the VTLM 2.0, and an opportunity to network with peers to explore the latest in teaching and learning updates.

### Audience

Designed for mathematics teachers and numeracy leaders in Victorian government schools including middle leaders, regional school improvement staff, heads or team leaders of mathematics or numeracy improvement, or an identified school representative.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Location	Start date	Applications close
Multiple Academy locations	Wednesday 2 April	Wednesday 19 March

To find out more and apply, visit the [Mathematics and Numeracy Symposium: Government schools](#) webpage.

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## Health, Safety and Wellbeing

Create a positive safety culture within your school by learning to manage risks and build a health, safety and wellbeing support network. Over one day you will learn how to implement the fundamentals of effective occupational health and safety management.

### Audience

Designed for Victorian government principals, assistant principals, aspiring principals, business managers and OHS delegates.

This workshop is useful for schools who are scheduled to undertake their OHS Assurance visit.

This program is not suitable for participants from outside the government school sector.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Location	Start date	Applications close
Online	Tuesday 29 April	Tuesday 15 April
Bairnsdale	Tuesday 6 May	Tuesday 22 April
Online	Wednesday 21 May	Wednesday 14 May

To find out more and apply, visit the [Health, Safety and Wellbeing](#) webpage.

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## Data-driven School Improvement

Become upskilled to lead data conversations with staff members, identify strengths and limitations of data sources, and learn how to use data to improve student and school outcomes. Over one day, school leaders and their leadership teams will use case studies and their school data to analyse themes and create action plans.

### Audience

Designed for school leaders and leadership teams in charge of driving data-informed practices within their schools.

This program is available to Victorian government, Catholic and independent school staff. Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Non-government school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Melbourne	Thursday 1 May	Thursday 24 April
Mildura	Wednesday 7 May	Wednesday 30 April
Shepparton	Thursday 15 May	Thursday 8 May

To find out more and apply, visit the [Data-driven School Improvement](#) webpage.

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## Collaborative Complex Problem Solving

Gain understanding of what makes a problem complex, how it can be solved through a systematic, iterative 5 stage process, and how to collaborate with others in ways that progress the problem while building trust. This one-day program covers 3 modules that comprehensively delve into the intricacies of problem solving.

### Audience

Designed for principals or assistant principals, who have the option to invite up to 3 participants from their leadership teams such as leading teachers or learning specialists.

This program is available to Victorian government, Catholic and independent school staff. Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Non-government school participants are required to pay a fee of \$150 (excl. GST).

Location	Start date	Applications close
Bairnsdale	Wednesday 18 June	Wednesday 4 June
Shepparton	Friday 20 June	Friday 6 June
Mildura	Friday 20 June	Friday 6 June

To find out more and apply, visit the [Collaborative Complex Problem Solving](#) webpage.

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## Literacy and Numeracy, Pedagogy and Practice

Aimed at enhancing the leadership skills and subject matter knowledge of Victorian educators.

- > Literacy Pedagogy and Practice builds your capacity to implement practices that promote high-impact literacy teaching.
- > Numeracy Pedagogy and Practice supports you to build strategies to lead numeracy improvement in your school.

### Audience

Designed for assistant principals, system leaders, teacher leaders, teachers and teams.

These programs are available to Victorian government, Catholic and independent schools. Some content may contain information aligned with Department of Education priorities or initiatives.

### Fees

Fully subsidised by the Department of Education for Victorian government school participants.

Non-government school participants are required to pay a fee of \$1,500 (excl. GST).

### **Intakes**

Multiple dates available at metro and regional Academy locations.

To find out more and apply, visit the [Literacy and Numeracy](#) webpage.

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## **Facilitator Training: Literacy and Numeracy**

Professional Learning facilitators are critical to driving and supporting improvements across the Victorian education system. Our Facilitator Training programs will provide middle and senior school leaders with the skills, knowledge and dispositions needed to facilitate either Numeracy or Literacy: Pedagogy and Practice.

> Facilitator Training: Literacy Pedagogy and Practice

### **Audience**

Designed for Victorian government primary and secondary educators with experiences in leading improved literacy practice and outcomes including principals, assistant principals, leading teachers, learning specialists, Professional Learning Community (PLC) leaders, and literacy leaders.

> Facilitator Training: Numeracy Pedagogy and Practice

### **Audience**

Designed for Victorian government system leaders (EILs, DSSI, SAMs, PLC managers), teacher leaders, learning specialists and leading teachers who have significant experience in numeracy practice.

### **Fees**

Fully subsidised by the Department of Education for Victorian government school participants.

To find out dates, more and apply, visit the [Literacy and Numeracy](#) webpage.

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## **Principal and Assistant Principal Mentoring**

Leverage the support, experience and guidance of a highly skilled former Victorian government school principal to enhance your leadership capability and advance your school's learning environment. Mentoring sessions are flexible with principals able to access 12 hours of mentoring support and assistant principals able to access 8 hours.

### **Audience**

Designed for Victorian government principals and assistant principals.

### **Fees**

Fully subsidised by the Department of Education for Victorian government school participants.

### **Intakes**

Available on demand. To find out more and apply, visit the [Coaching and Mentoring](#) webpage.

# Victorian Aspiring Principal Assessment

The Victorian Aspiring Principal Assessment (VAPA) is part of a system-wide approach to identify and prepare the next generation of principals in Victoria. A requirement for aspiring or past principals returning to the principal role, you will be provided with expert guidance and receive targeted feedback.

## Audience

Designed for school leaders, aspiring principals and past principals. People from diverse backgrounds are strongly encouraged to apply.

This program is available to Victorian government, Catholic and independent schools. Some content may contain information aligned with Department of Education priorities or initiatives.

## Fees

Fully subsidised by the Department of Education for all participants.

## Intakes

Available on demand. To find out more and apply, visit the [Victorian Aspiring Principal Assessment](#) webpage.

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## Planning for 2025?

Plan your evidence-informed, professional learning by viewing or downloading our [2025 program calendar](#)

[Subscribe to the Academy Connect newsletter](#) to stay up to date with professional learning opportunities.