


# 2024 Professional Learning Calendar

Visit the [Academy website](#) for details of all professional learning.






Key			
	Online	Onsite	Hybrid







## Teaching Excellence – making great teachers exceptional


Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Teaching Excellence Program</b></p> <p>Advance your professional practice through disciplinary knowledge, the science of learning and contemporary pedagogies.</p> <p>Focus on one of the key discipline groups:</p> <ul style="list-style-type: none"> <li>The Arts</li> <li>English</li> <li>Health and Physical Education</li> <li>The Humanities</li> <li>Languages</li> <li>Mathematics</li> <li>Science</li> <li>Technologies</li> </ul> <p><b>Duration: 12 months</b></p>	Teacher leaders and teachers	 <p>Melbourne CBD Ringwood, Shepparton Wodonga/Benalla, Berwick Mildura, Bendigo, Moe Frankston, Bairnsdale, Keilor, Ballarat, Geelong and Horsham/ Warrnambool</p>	•			





## Leadership excellence - leading from every level

Professional learning for aspiring and current educational leaders to build capacity, knowledge and skills at every career stage.




Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Inspire: Local Leaders</b></p> <p>Build your leadership capabilities and make a difference in your school and network.</p> <p><b>Duration: 5 months</b></p>	Teachers	 <p>Melbourne CBD, Echuca, Ringwood, Shepparton, Wodonga/Benalla, Berwick, Mildura, Bendigo, Moe, Moorabbin, Bairnsdale, Ballarat, Geelong and Warrnambool</p>		•	•	
<p><b>Impact: Emerging Leaders</b></p> <p>Develop as a transformative emerging teacher leader and build practical strategies to improve your effectiveness as a leader.</p> <p><b>Duration: 7 months</b></p>	Teacher leaders and teachers	 <p>Melbourne CBD and Geelong</p>	•	•	•	
<p><b>Create: Middle Leaders</b></p> <p>Develop your skills to effectively lead teams to support improved student achievement, engagement and wellbeing.</p> <p><b>Duration: 6-7 months</b></p>	Middle leaders including teacher leaders, leading teachers, learning specialists, middle years literacy and numeracy leaders and curriculum coordinators	 <p>Melbourne CBD and Bairnsdale</p>	•	•	•	
<p><b>Connect: Assistant Principals</b></p> <p>Develop your ability to solve complex problems of practice using adaptive expertise: supporting you to meet the demands of your role.</p> <p><b>Duration: 6-9 months</b></p>	Assistant principals	 <p>Melbourne CBD, Ballarat, Geelong and Mildura</p>	•		•	•
<p><b>Unlocking Potential: Principal Preparation</b></p> <p>Develop the skills, confidence and professional knowledge to be thoroughly prepared for your first principal appointment.</p> <p><b>Duration: 9-12 months</b></p>	<p>Educators working towards a first principal appointment, or likely to be in a substantive principal role within 2 years.</p> <p>Must have 5 years of teaching experience.</p>	 <p>Melbourne CBD</p>	•	•	•	
<p><b>Evolve: New Principals</b></p> <p>Establish yourself in your new principal role and build your capacity to be an effective leader.</p> <p><b>Duration: 5-8 months</b></p>	Newly appointed, first-time principals	 <p>Melbourne CBD</p>		•	•	

Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><a href="#">Rethinking Assessment to Build Agency in Learning</a></p> <p>Combine cutting-edge tools and thinking to transform assessment while fostering student agency. Acquire a comprehensive whole-school approach to student assessment.</p> <p><b>Duration: 12-14 weeks</b></p>	Principal class, teacher leaders, teachers and teams	 Melbourne CBD	•	•	•	
<p><a href="#">Victorian Aspiring Principal Assessment (VAPA)</a></p> <p>A system wide approach to identify and prepare Victoria's next generation of principals.</p> <p><b>Duration: 5 weeks</b></p> <p><a href="#">VAPA Information Sessions</a></p> <p>Equip yourself with the knowledge to apply for the Victorian Aspiring Principal Assessment. Assess your readiness and start your journey towards principalship.</p> <p><b>Duration: 45 minutes</b></p>	Assistant principals, aspiring principals, school leaders and past principals  Assistant principals, aspiring principals, school leaders and past principals	 Melbourne CBD, Bairnsdale, Ballarat, Bendigo, Geelong, Mildura, Shepparton, Moe	•	•	•	•
<p><b>WISE - We Inspire System Excellence</b></p> <p>Facilitated by Dr Simon Breakspear, the WISE: System Leaders program provides professional learning, development and support for system leaders (including Network Chairs, Network Executives and SEILs) to lead the Communities of Practice approach in networks. It encourages and provides opportunities for system leaders to collaborate with other school and system leaders to improve teaching and learning outcomes across Victoria and meet Education State targets.</p> <p><b>Duration: 12 months</b></p>	Network executives, network chairs and senior education improvement leaders	 Melbourne CBD	•	•	•	•
<p><b>Network Leaders Data Capability</b></p> <p>(Simon Breakspear)</p> <p><b>Duration: 1 day</b></p>	Network executives, network chairs and senior education improvement leaders			•	•	
<p><b>Science of Learning Principles - Webinar Series</b></p>	Teacher leaders and teachers		•		•	
<p><a href="#">Training Team Coaches for Networks</a></p> <p>Dive deep into the GROWTH conversational framework and develop key skills to build your coaching competence and confidence. You will elevate your capacity to implement solution-focused coaching strategies that underpin sustained improvement.</p> <p><b>Duration: 5 months</b></p>	Principals, assistant principals, network executives and network leaders		•		•	•




Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Inspire Master Facilitator Training</b></p> <p>Develop the skills and knowledge to facilitate the Inspire: Local Leaders program.</p> <p><b>Duration: 5-7 months</b></p>	Principal class, system leaders from central and regional locations with previous school leadership experience	 Melbourne CBD, Ballarat		•		


Coaching and Mentoring						
Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Principal Mentoring</b></p> <p>Enhance your leadership capability and shape your own outcomes with advice, guidance and informed opinions of your mentor on a range of areas.</p> <p><b>Duration: 9 months</b></p>	Principals		•	•	•	•
<p><b>Assistant Principal Mentoring</b></p> <p>Enhance your leadership capability and shape your own outcomes with advice, guidance and informed opinions of your mentor on a range of areas.</p> <p><b>Duration: 6 months</b></p>	Assistant principals		•	•	•	•
<p><b>Coach Accreditation</b></p> <p>Develop the skills to deliver internal small group coaching and work towards international coaching accreditation.</p> <p><b>Duration: 9-12 months</b></p>	Principal class		•			
<p><b>Coaching with Confidence</b></p> <p>Build the confidence to effectively coach others one-on-one in schools.</p> <p><b>Duration: 6 weeks</b></p>	Principals, assistant principals and teacher leaders		•			

## Leading with Harvard





Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b><a href="#">Harvard Principals' Centre in Australia</a></b></p> <p>Examine your leadership practices through the lenses of school culture, equity, social-emotional learning, family and community engagement, and strategy.</p> <p><b>Duration: 5 day intensive</b></p>	Principals and school leaders	 Sydney	•			
<p><b><a href="#">Harvard Certificate in School Management and Leadership</a></b></p> <p>A series of courses providing school leaders with frameworks, skills, and knowledge to effectively lead and drive change improvement in schools.</p> <p><b>Duration: 4 weeks online</b></p>	Principals, assistant principals and teacher leaders		•	•		•
<p><b><a href="#">Harvard Data Wise Australia</a></b></p> <p>Learn a step-by-step process for using a range of data sources to improve instruction and student outcomes in your school or system.</p> <p><b>Duration: 5 day intensive</b></p>	Principals, assistant principals, school leaders and teachers	 Melbourne CBD	•			

## Whole-school leadership


Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b><a href="#">Leading School Improvement</a></b></p> <p>Learn to implement annual and strategic plans that address your students' and community's health, wellbeing and learning outcomes.</p> <p><b>Duration: 4.5 months</b></p>	Principals who have the option to invite an assistant principal, education improvement leader or senior education improvement leader	 Melbourne CBD, Shepparton, Mildura, Bairnsdale, Moe	•	•	•	
<p><b><a href="#">Thought Leadership Series</a></b></p> <p>Explore a range of views on leading, teaching and learning.</p> <p><b>Duration: 9 months</b></p>	All educators		•	•	•	•
<p><b><a href="#">Leading Teaching, Learning and Wellbeing</a></b></p> <p>Discover research on leading teaching, learning, and wellbeing to support teachers and improve student outcomes. Explore new educational concepts with experts and apply them in your setting.</p> <p><b>Duration: 5 months</b></p>	Principals and system leaders		•	•	•	•






Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b><a href="#">Innovating for Student Engagement</a></b></p> <p>Develop your skills to build on students' capabilities and interests by working with the physical, social and emotional needs of adolescents.</p> <p><b>Duration: 2.5 months</b></p>	Secondary school principals who have the option to invite an assistant principal, senior education improvement leader, feeder primary school principal or teacher leader	 <p>Melbourne CBD and School sites</p>		•	•	

## Teaching and learning

Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b><a href="#">Unlocking the Science of Learning</a></b></p> <p>Immerse you in the latest evidence-base on how the brain works and how to leverage this knowledge to improve student learning. As a school leader, you will be able to improve your own communication using these insights.</p> <p><b>Duration: 11 weeks</b></p>	Principals, assistant principals, teacher leaders and system leaders		•		•	
<p><b><a href="#">Emerging Technologies in Education</a></b></p> <p>Learn how technologies can hinder or support learning. Challenge your assumptions and identify opportunities to better use technology for learning.</p> <p><b>Duration: 5 weeks</b></p>	Principals, assistant principals, teacher leaders and system leaders			•	•	
<p><b><a href="#">Clarity Learning Suite</a></b></p> <p>Develop your ability as a teacher or leader to increase student achievement and growth in an ongoing, sustainable way.</p> <p><b>Duration: 12-18 months</b></p>	Vertical teams of approximately 5 including principal class, teacher leaders and teachers	 <p>School sites</p>	•	•	•	•
<p><b><a href="#">Collaborating with Data</a></b></p> <p>Explore what matters most in learning, teaching and leading to sustainably increase student growth and achievement.</p> <p><b>Duration: 9 hours</b></p>	Principals, assistant principals, middle and program leaders			•	•	

## People and cultural leadership

<p><b><a href="#">Dare to Lead</a></b></p> <p>Explore how you can strengthen your leadership identity and embed a culture of courage, vulnerability, and empathy at school.</p> <p><b>Duration: 4 full day workshops</b></p>	Principals, assistant principals, teacher leaders and teachers	 <p>Melbourne CBD, Geelong and Ballarat</p>		•		
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Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Focus On: Women in Leadership</b></p> <p><b>Duration: 4 weeks</b></p>	Principals and assistant principals				•	•
<p><b>Focus On: Developing Cultural Intelligence</b></p> <p>Learn how to strengthen cross-cultural relationships with your colleagues, teachers and students. Develop skills to become culturally inclusive in all aspects of your work.</p> <p><b>Duration: 4 weeks</b></p>	Principals, assistant principals and teacher leaders					•
<p><b>Lead, Empower and Thrive with Emotional Intelligence</b></p> <p>Learn how to better connect, communicate and influence to improve your wellbeing, remain centered under pressure and project greater leadership confidence.</p> <p><b>Duration: 6 weeks</b></p>	Principals and assistant principals, middle leaders and learning specialists		•	•	•	•
<p><b>Leading Quality Conversations</b></p> <p>Enhance your leadership skills by learning to lead quality conversations that solve complex problems while building and maintaining trust.</p> <p><b>Duration: 1 term (10 weeks)</b></p>	Principals, assistant principals and school leaders	 Melbourne CBD, Moe, Shepparton, Geelong, Ballarat, Mildura, Bendigo and Bairnsdale	•	•	•	•
<b>System leadership</b>						
<p><b>Executive Class Principals</b></p> <p>Build adaptive leadership capabilities and expertise and the ability to see all levels of the system to collaboratively solve complex problems of practice.</p> <p><b>Duration: 8 months</b></p>	Executive class principals (school-based and leadership partners)	 Melbourne CBD	•			

## Literacy and Numeracy





Program	Audience	Delivery Location	Term			
			1	2	3	4
<b>Literacy</b>						
<p><b><u>Leading Literacy</u></b></p> <p>Develop as a literacy leadership team and implement effective literacy improvement in your school.</p> <p><b>Duration: 9 months</b></p>	Primary and secondary school teams to develop or consolidate a whole school literacy approach	 Melbourne CBD, Mildura and Shepparton		•		
<p><b><u>Literacy Master Trainers</u></b></p> <p>Develop the skills, knowledge and dispositions to facilitate the Literacy Local Leaders program.</p> <p><b>Duration: 3 months</b></p>	DE managers, regional managers, principal class and leading teachers	 Melbourne CBD		•		
<p><b><u>Literacy Local Leaders</u></b></p> <p>Expand your knowledge and experience of literacy instruction, influence explicit and high-impact literacy teaching, and extend your professional network.</p> <p><b>Duration: 6 months</b></p>	Assistant principals, system leaders, team leaders and teachers	 Melbourne CBD, Glen Waverley, Berwick, Moorabbin, Wodonga, Warrnambool, Shepperton, Mildura, Bendigo, Moe, Bairnsdale, Ballarat, Geelong			•	
<p><b><u>Embedding Literacy across Secondary Disciplines</u></b></p> <p>Learn how to lead meaningful change in your school's approach to literacy teaching and learning across all subject disciplines.</p> <p><b>Duration: 5 months</b></p>	Teacher leaders in secondary schools	 Melbourne CBD			•	
<b>Numeracy</b>						
<p><b><u>Leading Mathematics</u></b></p> <p>Explore the process of effective mathematics planning and how to lead the design of student-centered learning sequences and experiences in mathematics.</p> <p><b>Duration: 9 months</b></p>	Vertical teams (principal class, teacher leaders and teachers)	 Melbourne CBD		•	•	
<p><b><u>Numeracy Master Trainers</u></b></p> <p>Develop the skills, knowledge and dispositions to facilitate the Numeracy Local Leaders program.</p> <p><b>Duration: 3 months</b></p>	DE managers, regional managers, principal class and leading teachers	 Melbourne CBD		•		








Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b><u>Numeracy Local Leaders</u></b></p> <p>Expand your knowledge and experience of numeracy instruction, influence explicit and high-impact literacy teaching, and extend your professional connections in your school network.</p> <p><b>Duration: 2-4 months</b></p>	Assistant principals, system leaders, team leaders and teachers	 Melbourne CBD, Ringwood, Shepparton, Wodonga/Benalla, Berwick, Mildura, Bendigo, Moe, Frankston, Bairnsdale, Keilor, Ballarat, Geelong and Horsham/Warrnambool		•	•	
<p><b><u>Embedding Numeracy across Secondary Disciplines</u></b></p> <p>Learn how to lead meaningful change in your school's approach to literacy teaching and learning across all subject disciplines.</p> <p><b>Duration: 4 months</b></p>	Secondary principals, assistant principals, teacher leaders, system leaders and teachers.	 Melbourne CBD			•	
<p><b><u>Leading Differentiated Teaching in Mathematics</u></b></p> <p>Explore the pedagogical approaches that effectively meet the diverse mathematics learning needs of students in an inclusive manner.</p> <p><b>Duration: 14 weeks</b></p>	Principals, assistant principals, teacher leaders and teachers				•	
<p><b><u>Leading Improvement in Mathematics Teaching</u></b></p> <p>Leading Improvement in Mathematics Teaching unpacks the role of teacher leaders in mathematics and numeracy, and the most effective practices leading to improvement in student outcomes.</p> <p><b>Duration: 15 weeks</b></p>	Principals, assistant principals, teacher leaders and teachers				•	
<b>Webinar series</b>						
<p><b><u>Elevated Conversations - webinar series</u></b></p> <p>During this program, you will be provided with an opportunity to learn, adapt and apply 6 key protocols, and acquire skills to elevate the quality of any literacy or numeracy-focused meeting or professional learning session.</p> <p><b>Duration: 7 weeks</b></p>	Teacher leaders and teachers				•	
<p><b><u>Literacy/Numeracy - webinar series</u></b></p> <p>Learn how to build your expertise to improve and influence literacy and numeracy learning from leading experts and thought leaders in education.</p>	Teacher leaders and teachers		•			•

Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><a href="#">Addressing Mathematics Anxiety - webinar series</a></p> <p>Learn how to reduce teacher and student anxiety and stress in mathematics to improve student understanding and improve numeracy outcomes.</p> <p><b>Duration: 3 weeks</b></p>	School leaders, teacher leaders, teachers and aspiring leaders, particularly at the primary level			•		•

## Strategic management for school leaders

Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><a href="#">Bricks and Mortar Asset Management</a></p> <p>Gain the knowledge and skills to take a strategic approach to asset management.</p> <p><b>Duration: half day</b></p>	School principals, assistant principals and business managers with responsibility for asset management	 Melbourne CBD Mildura, Ballarat, Moe, Bendigo Bairnsdale, Geelong and Shepparton	•	•	•	•
<p><a href="#">Data Literacy for School Leaders</a></p> <p>Learn how to analyse, synthesise and understand school data sets and identify key themes.</p> <p><b>Duration: 1 day</b></p>	Principals and members of their leadership team with responsibility for school improvement	 Melbourne CBD, Ballarat, Shepparton, Bairnsdale and Geelong	•	•	•	•
<p><a href="#">Finance Matters</a></p> <p>Effectively manage school finances and build your technical capability in specific areas of financial management.</p> <p><b>Duration: Varying durations</b></p>	Principals, assistant principals, business managers and school finance liaison officers	 Melbourne CBD, Mornington, Caroline Springs, Ringwood, Berwick, Geelong, Ballarat, Moe, Shepparton, Mildura, Warrnambool, Bairnsdale and, Bendigo	•	•	•	•
<p><a href="#">Health, Safety and Wellbeing</a></p> <p>Learn to create a safe culture and manage risks in your school setting. Empower yourself to promote school wellbeing and connect with departmental supports.</p> <p><b>Duration: 6 hours</b></p>	Principals, assistant principals, business managers and OHS delegates		•	•	•	•

Program	Audience	Delivery Location	Term			
			1	2	3	4
<p><b>Law and Order</b></p> <p>Increase your capacity to lead your school's approach to managing legal and policy obligations and risks.</p> <p><b>Duration: 1-2 hours</b></p>	Principals, assistant principals, business managers and teacher leaders		•	•	•	•
<p><b>Preventing and Managing Conflict</b></p> <p>Explore a framework for understanding how disputes arise and are resolved. This includes identifying and managing triggers in others, understanding and managing your own responses to disputes, rebuilding effective working relationships and building the framework for a workable outcome.</p> <p><b>Duration: 1 day</b></p>	Principals, assistant principals and teacher leaders	 Melbourne CBD, Moe, Shepparton, Ballarat, Bendigo and Bairnsdale		•		
<p><b>Risk Management</b></p> <p>Navigate the strategic challenges of managing risks in your school and identify and mitigate issues that prevent you from achieving your objectives.</p> <p><b>Duration: 2.5 hours</b></p>	Principals, assistant principals and business managers		•	•	•	•
<p><b>School Procurement</b></p> <p>Get an overview of procurement policies, processes, and risk in the school environment.</p> <p><b>Duration: 2 hours</b></p>	Principals, assistant principals, business managers and staff involved in school procurement		•	•	•	•
<p><b>Workforce Planning</b></p> <p>Increase your awareness of the capabilities and resources necessary to build a successful workforce plan and manage your workforce more effectively.</p> <p><b>Duration: 4.5 hours</b></p>	Principal class, school leadership teams and business managers		•	•	•	•